



VAUZ – Association of Junior  
Researchers of the University of  
Zurich  
Rämistrasse 62  
CH-8001 Zürich  
+41(0)44 634 24 11  
[vauz@vauz.uzh.ch](mailto:vauz@vauz.uzh.ch)  
<https://www.vauz.uzh.ch/de.html>

## **Minutes VAUZ General Assembly**

**March 21, 2022, 16:00-18:00**

**Workshop Room RAA-E-30 Rämistrasse 59, 8001 Zürich**

Chair: Hannah Schoch and Lisa Rieble, VAUZ Co-Presidency

Participants according to Attendance List, VAUZ Delegates and Guests

Minutes: Christine Janine Wittlin, VAUZ Office

### **Content**

1 Welcome and Agenda Approval.....	2
2 Election of Vote Counters .....	2
3 Approval Minutes VAUZ General Assembly July, 8, 2021 .....	2
4 Annual Report VAUZ Executive Board.....	2
5 Annual Reports VAUZ Board Members .....	5
6 Finances 2021 .....	12
7 Election VAUZ Executive Board.....	16
8 Guest: Maurus Candrian, UZH General Secretariat .....	17
9 Varia .....	20

## 1 Welcome and Agenda Approval

- The VAUZ Co-Presidium welcomes the Participants.
- No further applications of the members of the Body of Junior Researchers were received prior to the Assembly.

**Voting: The VAUZ General Assembly 2020 approves the Agenda as follows:**

1. Welcome and Agenda Approval	16:00	V
2. Election of Vote Counters	16:05	V
3. Approval Minutes General Assembly March 22, 2021	16:10	V
4. Annual Report VAUZ Executive Board	16:15	I
5. Annual Report VAUZ Board Members	16:40	I
6. Finances	17:00	I
6.1. Financial Statement 2021		I
6.2. Audit Report 2021		I
6.3. Discharge VAUZ Executive Board		V
6.4. Budget 2022 and Membership Fee 2022		V
7. Election VAUZ Executive Board	17:15	V
8. Guest: Maurus Candrian	17:30	I
9. Varia	17:55	I
Apéro	18:00	

\*V: Voting, I: Info

## 2 Election of Vote Counters

**Voting: The following Vote Counters are elected by the Assembly:**

Vote Counter 1: [Dr. Ali Ozgur Argunsah](#), [UZH Brain Research Institute](#)

Vote Counter 2: [Dr. Claudine Leysinger](#), [UZH Graduate Campus](#)

## 3 Approval Minutes VAUZ General Assembly July, 8, 2021

**Voting: The [Minutes VAUZ General Assembly 2021](#) are unanimously adopted by the Assembly.**

## 4 Annual Report VAUZ Executive Board

### 4.1 Board Meetings and Executive Board Meetings

- 6 VAUZ Board Meetings were held in 2021.
- 6 VAUZ Executive Board Meetings were held in 2021.
  - The meetings were held online via Microsoft Teams, attendance between 20 and 30 people per meeting.
  - A Christmas Dinner at Le Cèdre Bellevue for all delegates was held on November 29, 2021.
  - A Thank you Christmas card was sent to all delegates.

### 4.2 Annual Report: VAUZ Co-Presidents and General Higher Education Politics

- **President UZH:** 3 Jour Fixe with Michael Schaepman (L. Rieble, H. Schoch; 25/01/2021, 12/04/2021, 27/10/2021)
- **General Secretariat UZH:** regular exchange (as of 2022 new contact person: Maurus Candrian)

- **Vice-President Research:** sounding board meeting with Elisabeth Stark for restructuring of research funding for junior researchers at UZH (September)
  - Preparation: Recruited one PhD and one Postdoc from each faculty; organization of three prep workshops; compilation of overview of identified needs and problems
  - Meeting with Vice-President Research and her team (28.09.2021); Follow up clarifications
- **Vice-President Real Estate and Facility Management**
  - Meeting with Johannes Müller Lotze regarding update on Forum UZH (WNW; 05/07/2021)
  - Meeting with Vice-President Francois Chapuis (WNW, FFL, ATP; 22/10/2021)
  - Participation in "Roundtable: Hochschulgebiet Zürich Zentrum" (H. Schoch; 22/09/2021); "Vision Campus Irchel" (L. Rieble; 22/10/2021)
- **Faculty of Medicine**
  - Meeting between Dean and the co-presidencies of the representative bodies (WNW, FFL, ATP; 13/12/2021)
- **Institutional Accreditation** of UZH: virtual on-site visits (N. Eling, D. Maier, K. Schmidt, H. Schoch, M. Seyffert; April 2021)
- **"Third Space an der UZH"**, Workshop organized by the Office for Gender Equality and Diversity and CHESS (H. Schoch; 10/09/2021)
- **" Quality Assurance UZH Area ECRs and Qualification Phase" (Qualitätssicherung UZH Bereich ECRs und Qualifikationsphase)** Development of concept (E. Mitsou, H. Schoch et al.; various workshops summer 2021); collaboration with the GRC for finalization of concept (ongoing)  
Dr. Claudine Leysinger is thanked for the valuable cooperation.
- **General Outline of Rights and Responsibilities (Rahmenpflichtenhefte)** survey amongst department delegates kicked off end of 2021 (ongoing through Spring 2022)
- **General Election of the UZH Representative Bodies**
  - Revision process of Election Regulation/election procedure cont./ updated election regulations in effect as of January 2022
  - Data problems: List of Junior Researchers doesn't include institute affiliation for over 3'000 PhDs not employed at UZH (not resolved yet)
  - First term of office will end 01/08/2022; second general elections this year (June 2022)
  - All the delegates are thanked for their commitment to the cause of junior researchers.
- **Attendance of Swiss Young Academy Workshop:** ["Challenging Inequalities and Precarious Working Conditions in Swiss Academic Institutions"](#) (L. Rieble, H. Schoch; 24/09/2021)

- **Attendance of hand over of national petition in Bern** ["For more Permanent Jobs in Academia: Better Research, Teaching and Working Conditions"](#) (E. Mitsou, L. Rieble, H. Schoch, Ph. Zimmermann; 08/10/2021)
- **Attendance of actionuni General Assembly 2021**, October 25, 2021, online (E. Mitsou, H. Schoch; 25/10/2021)
- ["Offener Brief an den Gesamtbundesrat: Wissenschaften und Bildung brauchen eine verlässliche Beziehung mit der EU"](#) (Co-design and promotion via Newsletter)
- Letter to ESKAS committee regarding the situation of PhD candidates with "Bundesexzellenzstipendien" ([Swiss Government Excellence Scholarships for Foreign Scholars](#)) (ongoing search for testimonies), current amount of scholarships: CHF 1920 per month

#### **4.3 Annual Report: Career Development for Junior Researchers VAUZ Tagungsfonds / VAUZ Conference Fund 2021**

- Total Funding: CHF 18'000
- Granted: CHF 11'081
- Allocated: CHF 5'383.10
- reported to VAUZ board in second and fifth board meeting
- due to Covid-19 still reduced numbers of events/online events -> reduced numbers of applications/applications withdrawn as funding was not needed
- further streamlining of new process with GRC
  - decisions made by VAUZ executive board (section: career development plus one member of co-presidency)
  - payment admin by GRC
  - some requests were withdrawn or less money was spent
  - three events were postponed by another year
  - end of year events: receipts will only or have only been submitted in 2022

#### **4.4 Annual Report: Events**

- Nach der Diss: Die Jobsuche / After the PhD: the Job Search
- Crash course on how to job search after graduating offered by UZH Career Services and RAV (regional employment services)
- April event in German on zoom, ca. 55 attendees
- November event in English on zoom, ca. 65 attendees
- VAUZ Happy Hour: started in person again (28/7/2021, 1/10/2021, 3/12/2021)
- VAUZ Events: picnic at lake Zurich (September 2021), ice skating at Dolder for Halloween (30/10/2021)
- Individual support of PhD students/postdocs (outdoor meetings in small groups)

- Online PhD & Postdoc community (started in May 2020): Facebook-Group (157 members), WhatsApp- Group (130 members)

#### 4.5 Annual Report: Section Communication

- Newsletter: via Evalanche
- 11 newsletters sent to ca. 7'500 Junior Researchers:
- 7 general newsletters
- 5 election newsletters
- Opening rate on average 26.4% (last year: 28.65%) [lowest: 24.7% (1880) Survey on Working Hours (June) | highest: 29.7% (2266) upcoming events and updates (November)]; however, opening rate February 2022 (with transfer to Microsoft 365 mostly completed) at 42%
- Click rate on average 5.89 % [lowest: 1.7% (131) announcement of Q&A vice-president Research (March) | highest: 7,0% (530) election results and updates (July)]
- Social Media
- Strategy: Using social platforms for sharing information and resources with junior researchers and connecting / networking with new members
- Twitter / Facebook / LinkedIn
- Instagram (inactive)

#### 5 Annual Reports VAUZ Board Members

- **Overview of VAUZ Delegates**
- 198 WNW Delegates (individuals)
- 60 seats filled in 25 University Committees and Commissions (count includes deputy delegates)  
[https://www.vauz.uzh.ch/de/politik/delegierte/delegierte\\_ug.html](https://www.vauz.uzh.ch/de/politik/delegierte/delegierte_ug.html)
- 81 seats filled in 37 Committees and Commissions on Faculty Level (count includes deputy delegates)  
[https://www.vauz.uzh.ch/de/politik/delegierte/delegierte\\_fak.html](https://www.vauz.uzh.ch/de/politik/delegierte/delegierte_fak.html)
- 124 seats filled at 43 Institutes/Departments/Clinics (count includes deputy delegates)  
[https://www.vauz.uzh.ch/de/politik/delegierte/delegierte\\_inst.html](https://www.vauz.uzh.ch/de/politik/delegierte/delegierte_inst.html)

## University Committees

### Senate

- Information on UZH 30/30; update on Forum UZH; update on finance (May)
- Information on senate reorganization; confirmation of UL (November)

### Extended Executive Board (Hannah Schoch, Philipp Zimmermann)

- Results of the UZH Equal Pay Analysis 2020; Presentation UZH 30/30; Presentation Strategic Real Estate Planning UZH; School for Transdisciplinary Studies; Reduction of flight-related greenhouse gas emissions; Code of Conduct Gender Policy (report); Institutional accreditation (report); UZH graduates on the Swiss labor market
- Organizational Regulations of Faculties; Study regulations; Habilitation regulations; CAS/MAS/Joint Degree Masters regulations etc.
- Discussion of bias (Befangenheit) and withdrawal (Ausstand) in professorial appointments (with Ch. Schwarzenegger, August)

### Board of the University (Hannah Schoch)

- Large budget items (infrastructure, etc.)
- Reminder to work towards better gender equality when appointing professors

### GRC Awards Committee (one member of junior researchers of each faculty)

- new mode (review process exclusively done by Junior Researchers) received very good feedback
- evaluation of grant applications for a GRC Grant and / or a GRC Peer Mentoring Grant; each application is evaluated by three reviewers, the decision (accept, revise, reject) is made by the entire committee
- one-time expense allowance (Aufwandsentschädigung) of CHF 700 paid for appraisals of applications

### Sustainability Commission (Boris Buzek and Tessa Consoli)

- efforts are slowly gaining momentum
- a growing number of organizational units at UZH have or are starting sustainability initiatives
- new website: <https://www.sustainability.uzh.ch/de.html>
- launching of the "Zurich Knowledge Center for Sustainable Development" (November 2021, <http://www.zksd.ch/de>)
- key areas: teaching / campus / air travel
- call for more activities and initiatives from junior researchers

### **Ethics Commission (Lisa Wagner, Stephan Nebe)**

- approved and funded 4 seminars/lectures/workshops with a focus on an ethically relevant topic for the fall term 2021 and 3 for the spring term 2022
- additional meeting in September 2021 to discuss the ethical implications of the UZH Covid certificate requirement (concluded that its ethically defensible)

### **Occupational Safety and Health Protection Committee (Jasmin Kuratli)**

- junior researchers' delegate as of July 2021 (with warm welcome and genuine interest in our inputs)
- aims are to ensure/improve work safety and health of all university employees
- junior researchers are invited to communicate VAUZ/ junior researchers' needs and input also independently from this commission e.g., to the head of UZH Safety, Security and Environment, Annette Hofmann

### **Commission on the University for Senior Citizens UZH3 (Shauna Rohner)**

- as of HS 20: Online platform "myUZH3" facilitating online interactions, live online lectures, and a member area for interest groups; overall well received and good uptake
- budget deficits due to decrease of memberships with Covid and platform costs
- UZH3 is part of the CLLL (Center for Lifelong Learning) and the Swiss Association of Universities for Senior Citizens

### **Research Commission and Commission for Academic Career Development (Ulrich Brandenburg)**

- Research Commission: Research Fund (Forschungskredit), June 2021 positive developments regarding the Suslowa-Postdoc-Fellowship, commission becomes more strategic
- Commission for Academic Career Development: UZH Doc.Mobility (May 2021 only 13 applications, maybe due to lack of info and Covid; November 2021 21 applications)
- Committees combined to create the Research Funding Commission (Forschungsförderungskommission) with two junior researchers' delegates, first meeting in May 2022

### **Commission for Psychological Counseling Services of the University of Zurich and ETH Zurich (Hannah Schoch)**

- 2021: 1700 students or PhD candidates have sought counseling, i.e., 11.8% more than in the previous year
- Due to Covid19, counseling was given either in person, per phone or per video; reduction of other activities (e.g., with the Netzwerk Krise & Suizid)
- As of August 2021, additional counseling at Höggerberg (for ETH students)
- No mass e-mail to all students informing on the offers by the PBS in fall 2021 (as waiting times had already increased to more than 2 weeks) more capacity is needed

### **Personnel Commission (Hannah Schoch)**

- Working groups:
- Working group Improved compatibility with parenthood (Verbesserte Vereinbarkeit bei Elternschaft) (members of Personnel Commission and Office for Gender Equality and Diversity); Application to the Executive Board of the University was accepted
- Mobile working at UZH (Mobiles Arbeiten an der UZH) (HR lead, participation of members of the Personnel Commission), guidelines developed (Application to the Executive Board of the University)
- Integrated HR@UZH (Integriertes HR@UZH) (HR lead, participation of members of the Personnel Commission)
- New HR regulations UZH Gainful employment during unpaid leave (Erwerbstätigkeit während unbezahltem Urlaub) on the initiative of H. Schoch and G. Winterberger, (e.g., for substitute professorship for a couple of months)
- Discussion of Assessment of social and leadership skills in the context of appointment procedures (Beurteilung der Sozial- und Führungskompetenzen im Rahmen der Berufungsverfahren) (discussion of continuation/consolidation)
- Presentation of Employee Assistance Office Annual Report (MBS) (R. Saladin)
- Discussion of the VPOD ZH survey results (overtime hours of the junior researchers at UZH)

### **Commission of the Children's University (Lisa Rieble)**

- Going well (registrations up again after they took a dive with the pandemic)
- Budget was approved (based on donations from bigger foundations/funding partners)
- Question: offer something to the kids who applied but didn't get a spot in a workshop?
- Special meeting on the future direction of the Children's University (all committee members invited)

### **Student Housing Cooperative Zurich (WOKO) (Lisa Rieble)**

- Several new buildings will be available; plans to renovate older buildings
- New regulations on how to hand in damage reports (online)
- Discussion of addition to the statutes: possibility to rent out empty apartments for non-students (i.e., apprentices) to avoid vacancies (time limited; at the beginning of the semester the rooms need to be available for students; increased rent according to financial means). Currently, the rent does not include any vacancy security (i.e., if vacancies continue at current rate, increase for everyone is likely) PhD students pay slightly more than BA/MA students
- Expected increase in student numbers: WoKo is looking into possibility for further expansions (but with 7000 rooms compared to 70000 students not everyone can be accommodated)



## **Commission for Education and Student Affairs (Sarah Marschlich)**

- Peter Collmer to become the new Head of Student Affairs and Counseling Services (from November 1.)
- Presentation of the study "UZH graduates on the Swiss labor market": data basis of 30,000 UZH graduates and examines various aspects of labor income, such as gender- and faculty-specific differences in comparison with other Swiss universities. Conclusion: UZH graduates are on average very successful on the Swiss labor market; UZH looks good in comparison with other Swiss universities
- Presentation Trends in (European) Study Structure Development (Thomas Hidber)
- Regular Corona exchange in the Commission
- Study and Disability: New Processes
- Ordinance on Admission to Studies at the University of Zurich (VZS) and Tuition Fees Ordinance (Verordnung über die Zulassung zum Studium an der Universität Zürich (VZS) und Studiengebührenverordnung)
- Teaching Day (Tag der Lehre) am 3. November 2021 war ein grosser Erfolg (so viele Besuchende wie noch nie)
- Pilot project "START! Study – University Integration Program at UZH"
- Pilot project Excellence Scholarships
- School for Transdisciplinary Studies
- Teaching Award of the University of Zurich («Credit Suisse Award for Best Teaching»); Competitive Teaching Credit Call 2021
- Platform Teaching Tools (<https://teachingtools.uzh.ch>)
- UZH's "Fish'n'Grips" website online, aimed at students and teachers at schools; student studies are becoming permanent
- UZH Initiative "University Teaching Funding" (ULF)

## **Faculty Committees**

### **Faculty of Medicine (Jenny Kienzler)**

- The delegates of the representative bodies do not have voting rights in hiring and promotion committees anymore (faculty decision with the new faculty regulations) still working on that
- Meeting with the new dean Herr Prof. Frank Rühli to address lack of acknowledgement of the work of the delegates of the representative bodies and gender equality/advancement of women at MeF; plan for two meetings per year to ensure regular communication
- PhD Programs "Care and Rehabilitation Sciences", "Biomedical Ethics and Law, Medical Track", "Clinical Science" adjusted so they are closer to the MNF regulations (especially in respect to teaching hours and clinical work (20%))

### **Vetsuisse (Ramon Eichenberger)**

- Issues and concerns of the junior researchers are acknowledged in the faculty meetings and discussed in the plenary
- Discussion with the dean on how to improve the structure and working conditions for junior researchers
- "Poster and Networking Day" and "Vetsuisse Faculty Zurich Poster & Networking Day" (PaND) successfully organized

### **Faculty of Arts and Social Sciences (Philip Zimmermann)**

- Key discussions: diversification of career paths; 'Re-employment under private law after retirement ('Privatrechtliche Wiederanstellung nach dem Altersrücktritt')
- With the new dean, Katharina Michaelowa, the inclusion of the representative bodies in working groups has massively improved (particularly important here is the working group "Faculty Performance Agreement with UZH Executive Board" (Leistungsvereinbarung der Fakultät mit der UL) and "Development of faculty-wide performance and stress indicators" (Erarbeitung von fakultätsweiten Leistungs- und Belastungsindikatoren)

### **Faculty of Theology (Daniela Sommerhalder)**

- The representative bodies of junior researchers and senior researchers and teaching staff were invited to meet, build working groups and bring in new ideas
- Bias criteria: it's sometimes difficult to find representatives / delegates for commissions, because the faculty is small
- At times, delegates from PHF take over to fulfill the bias criteria

### **Faculty of Science (Ermis Mitsou)**

- There's a huge problem with teaching loads, one major step taken: a survey has been made to collect quantitative data. Of 420 teaching hours per PhD student, it's sometimes 700 hours. This impacts not only teaching, but also research and the supervision of students. Some funding has been bestowed because junior researchers pushed for it. Still vague, how the funding will be implemented. The data is collected, in labs, seminars, exercises, the assistants do the teaching. Creating new courses is almost impossible and would make the situation even worse.
- The dean is aware of the problem, but also confronts lots of constraints.

### **Commission for Awards and Honors, Faculty of Arts and Social Sciences (Martin Beckstein)**

- Discussions went smoothly
- Discussion of adjusting the commission regulations slightly to address some minor issues

### **Graduate School Executive Committee, Faculty of Arts and Social Sciences (Ulrich Brandenburg)**

- As of 2022 new vice-dean: Fabienne Liptay (taking over from Svenja Goltermann)
- Ca. three meetings per term

- Key points: not all grants were fully used (Covid related; in part reallocation of funds); Postdocs teaching on doctoral level (within limitations possible); start-up scholarship for doctoral students (CHF 20'000); fewer summer schools in future years

### **Master's Thesis Commission, Faculty of Medicine (Lisa Rieble)**

- representatives of the bodies are allowed to have access to all documents and documentations/reports
- correcting and checking the grading of the thesis: only representatives of the bodies who have the respective qualifications (in this case FFL; good for junior researchers as corrections would be beyond our time capacities)

### **Institute Committees**

#### **Institute for Brain Research (Cora Olpe)**

- Secret Easter Bunny event where people hid chocolate for each other in the building - a completely contact-free and therefore covid-compliant activity
- We had also planned an overnight retreat at Flumserberg for late summer but due to raising covid numbers we held a BBQ at Irchel instead
- The postdocs also met once for a pizza lunch to discuss any ongoing issues. This resulted in the installation of a nursing room on J floor - a welcome addition to the building for our working mums
- We hope that this spring will bring back the popular Hifo Happy Hours and are looking forward to the 60-year anniversary of our institute, to be celebrated in the summer

#### **Farewells 2021 and thanks to former delegates of junior researchers**

Aline von Atzingen	Jessica Imbach
Anna Elisa Stauffer	Joel Lüthi
Anne Kukuczka	Kevin Kramer
Bruno Caprettini	Louise Françoise Martin
Caroline Rausch	Luka Petrović
Cathcart, Chundra	Miriam Rychla
Ebert, Christian	Nadine Zurkinden
Eun-Kyeong Kim	Sandra Tietscher
Fynn Holm	Sarah Hack-Leoni
Gian Ege	Theresa Gessler
Jasmina Bukovac	Urban Ulrych

## 6 Finances 2021

### 6.1 Financial statement

<b>Jahresrechnung 1.1.2021 bis 31.12.2021</b>			
<b>Bilanz per 31.12.2020</b>			
Post	14'367.57	Kapital	44'651.38
Bank	11'804.65	trans. Passiven SVA Präsidium	918.00
Drittmittelkonto UZH	0.00	Rückstellungen	5'335.00
Bargeld (Kasse Büro)	70.00	Tagungsfonds (ausgebucht)	0.00
Wertschriften Woko	500.00	Gewinn / Verlust Vorjahre	-21'432.26
		Verlust 2020	-2'729.90
<b>Total</b>	<b>26'742.22</b>		<b>26'742.22</b>
<b>Bilanz per 31.12.2021</b>			
Post	19'732.92	Kapital	44'940.82
Bank	11'791.50	trans. Passiven SVA Co-Präsidium	-2'701.34
Drittmittelkonto UZH		Rückstellungen Publikation 50 Jahre VAUZ	9'600.00
Bargeld (Kasse Büro)	70.00	Gewinn / Verlust Vorjahre	-21'432.26
Wertschriften Woko	500.00	Gewinn 2021	1'687.20
<b>Total</b>	<b>32'094.42</b>		<b>32'094.42</b>
<b>Erfolgsrechnung 1.1.2021 bis 31.12.2021</b>			
Verbandspolitik	634.8	Mitgliederbeiträge	0
Veranstaltungen	2'044.50	Spenden	1'282.00
Versände	0.00	Saldo Vorjahre Publikation 50 Jahre VAUZ J	5'335.00
Publikation 50 Jahre VAUZ	9'600.00	UZH Finanzierung VAUZ Betriebsmittel	37'000.00
VAUZ Geschäftsführung	70'229.15	UZH Finanzierung VAUZ Betrieb	144
Co-Präsidium L. Rieble	8'385.60	UZH Finanzierung VAUZ Geschäftsführung	70'229.15
Co-Präsidium SVA F. Georgi	667.40		
Co-Präsidium H. Schoch	10'320.50		
Entschädigungen Ressorts	9'450.00		
Vorstandsspesen	0		
Administration	151.95		
IT	351.00		
Kontospesen	103.15		
Beiträge, Spenden	30.00		
versch./a.o. Aufwände	334.90		
<b>Total Aufwand</b>	<b>112'302.95</b>	<b>Total Ertrag</b>	<b>113'990.15</b>
		Gewinn 2021	1'687.20
Bilanz und Erfolgsrechnung z.H. VAUZ Jahresversammlung 2022			

## 6.2 Audit Report 2021

Zürich, 21. März 2022

**Bericht über die Revision der Jahresrechnung 2021 der  
Vereinigung akademischer Nachwuchs der Universität Zürich (VAUZ)**  
zuhanden der Jahresversammlung vom 21. März 2022

---

Wir haben die Rechnung der Vereinigung Akademischer Nachwuchs der Universität Zürich (VAUZ) für den Zeitraum vom 1.1.2021 bis 31.12.2021 geprüft.

- Die Betriebsrechnung schliesst bei Erträgen von CHF 113'990.15 und Aufwänden von CHF 112'302.95 mit einem Gewinn von CHF 1'687.20 ab. Das Eigenkapital per Ende 2021 beträgt CHF 44'940.82.
- Im Jahr 2021 wurden aufgrund der Pandemie keine Mitgliedsbeiträge erhoben. Es gingen Spenden in der Höhe von CHF 1'282.00 ein. Im Vorjahr (2020) wurden Mitgliedsbeiträge in der Höhe von CHF 1'431.00 einbezahlt.
- Der tägliche Zahlungsverkehr wurde über das Postkonto abgewickelt.
- Lohnzahlungen und Sozialversicherungsbeiträge für die Geschäftsführung wurden über Konten der Finanzverwaltung der Universität abgewickelt. Die Entschädigungen für den VAUZ Ressortvorstand wurden von der Geschäftsführung über das Postkonto abgewickelt.
- Die Eingänge auf dem Postkonto sowie die Belege des übrigen Zahlungsverkehrs wurden stichprobenweise geprüft. Die Zahlungen sind durch Quittungen belegt. Die Post- und Bankabschlüsse weisen die in der Rechnung ausgewiesenen Saldı aus. Der Verein verfügte Ende 2021 über Aktiva von CHF 32'094.42. (Postkonto CHF 19'732.92, Alternative Bank CHF 11'791.50, Bargeldbestand CHF 70, und Wertschriften über CHF 500 in Form von Anteilscheinen an der Woko).

Wir beantragen der Jahresversammlung, die Jahresrechnung 2021 mit dem besten Dank an Christine Janine Wittlin für die saubere und übersichtliche Darstellung zu genehmigen.

Die Rechnungsrevisionsstelle

Hanna Marti



Gian Ege



**Thank you for the following donations to VAUZ:**

14.01.2021	David Moeller	96
01.03.2021	MICHAEL VELINSKY	48
11.03.2021	JOANNA HAUPT	48
15.03.2021	SINA ALEXANDRA STAUDINGER	48
25.03.2021	Magdalena Breyer	50
01.04.2021	Bourquin, Florence Evelyne	200
12.04.2021	Cristian Thom	48
30.08.2021	Alexa Stiller	48
01.09.2021	Lisa Rieble	600
05.11.2021	MAIKE CARMEN BRANDT	48
16.11.2021	Manuel Alonso Melean Hernandez	48
<b>31.12.2021</b>	<b>Totalsumme</b>	<b>1'282.00</b>

### **6.3 Discharge VAUZ Executive Board**

- Co-Presidents: Lisa Rieble, Hannah Schoch
- Executive Board Members: Florence Bourquin, Ulrich Brandenburg, Ermis Mitsou, Philip Zimmermann
- Former Executive Board Members 2021: Chiara Krause, Nicolas Perez-Gonzalez, Mansi Tiwari

***Voting: 8 votes in favor, 0 votes against, 0 abstentions***

#### 6.4 Budget 2022 and Membership Fees 2022

<b>Aufwand</b>	<b>Budget 2021</b>	<b>2021 (real)</b>	<b>Budget 2022</b>
Verbandspolitik	400.00	634.8	1'000.00
Veranstaltungen	2'000.00	2'044.50	3'000.00
Versände	500.00	0	500
NL Tool Evalanche	900.00	0	900
IT	500.00	351	500
<b>Personal</b>	<b>101'200.00</b>	<b>99'052.65</b>	<b>101'200.00</b>
Co-Präsidium	19'200.00	19'373.50	20'000.00
Ressorts	12'000.00	9'450.00	12'000.00
Personal	70'000.00	70'229.15	70'000.00
Delegierte	0.00	0	0
Mitarbeiterin	0.00	0	0
Hilfsassistenz Wahlen	0.00	0	0
Publikationen	0.00	0	500
Publikation Jubiläum	3'500.00	9'600.00	9'600.00
Vorstandsspesen	500.00	0	100
Administration	500.00	151.95	200
Kontospesen	100.00	103.15	100
Beiträge, Spenden	2'200.00	30	2'200.00
a.o. Aufwände	0.00	334.9	400
Abschreibungen	0.00	0	0
<b>Total Aufwand</b>	<b><u>112'300.00</u></b>	<b><u>112'302.95</u></b>	<b><u>119'800.00</u></b>
<b>Erträge</b>	<b>Budget 2021</b>	<b>2021 (real)</b>	<b>Budget 2022</b>
Mitgliederbeiträge	300.00	0	0
Subventionen Betrieb	110'000.00	107'373.17	110'000.00
Projektmittel Subventionen	0.00	0	0
Subvention Präsidium	0.00	0	0
Spenden Publikation Jubiläum	0.00	5'335.00	9'600.00
Zinsen	0.00	0	0
Erlöse	0.00	0	0
Spenden	200.00	1'282.00	0
a.o. Erträge			
<b>Total Ertrag</b>	<b><u>110'500.00</u></b>	<b><u>113'990.17</u></b>	<b><u>119'600.00</u></b>
<b>Erfolg / Verlust</b>	<b>-1'800.00</b>	<b>1'687.22</b>	<b>-200</b>

**Voting: 8 votes in favor, 0 votes against, 0 abstentions**

**The VAUZ board suggests a membership fee of 0 CHF for 2022.**

**Voting: 7 votes in favor, 0 votes against, 1 abstention**

## **7 Election VAUZ Executive Board**

### **Co-Presidency (2 seats)**

- Lisa Rieble (incumbent)
- Hannah Schoch (incumbent)
- Philip Zimmermann (as delegate representative/successor)

### **General Higher Education Politics (2 seats)**

- Ermis Mitsou (incumbent)
- Florence Bourquin (incumbent)

### **Career Development for Junior Researchers (2 seats)**

- Ulrich Brandenburg (incumbent)
- Philip Zimmermann (incumbent)

### **Events (2 seats)**

- Jason Aebischer (new)
- vacant

### **Communications (1 seat)**

- vacant

### **VAUZ Auditors (2 seats)**

- Hanna Marti, VSF
- Andrea-Manuela Rüttimann, RWF

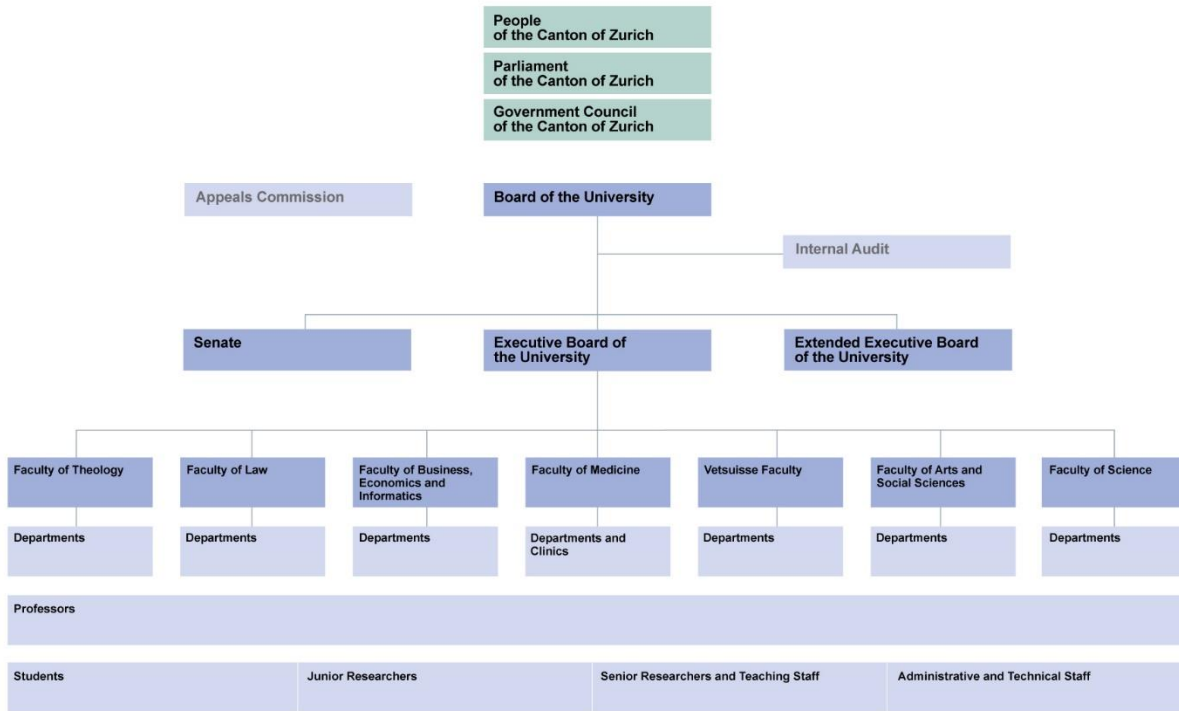
***Voting: 6 votes in favor, 0 votes against, 0 abstention***



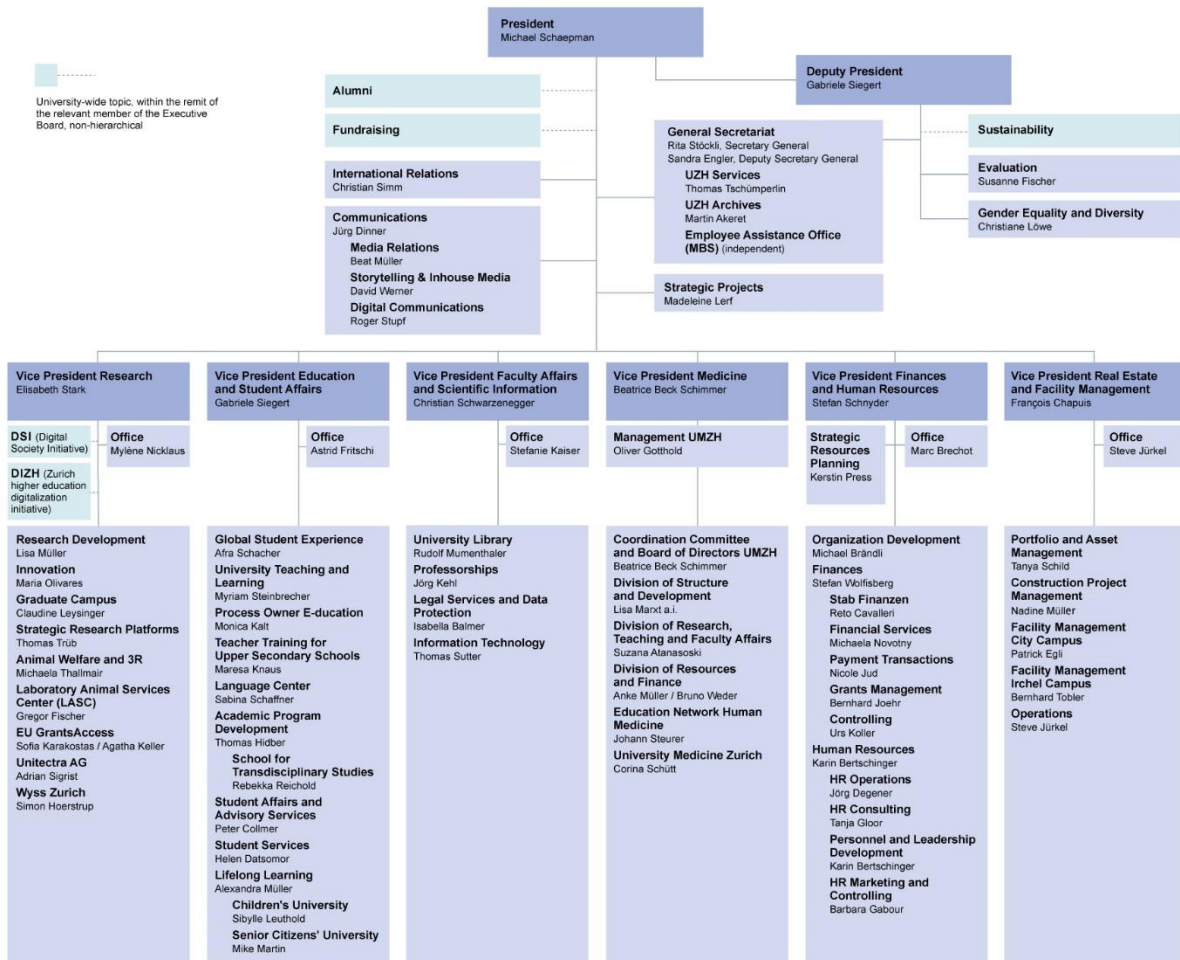
## 8 Guest: Maurus Candrian, UZH General Secretariat

Maurus Candrian, contact person at the UZH General Secretariat, introduced by the VAUZ Co-Presidency.

[UZH - University of Zurich - Organization charts](#) with Representative Bodies



## Structure of the Executive Board and the Central Services



## Generalsekretariat – Stab

[Team](#) • [Aufgaben](#) • [Gremien](#) • [Projekte](#)

### Maurus Candrian



#### Maurus Candrian

Kontaktperson zum Universitätsrat; Leiter Geschäftsstelle Standesorganisationen / Contact to the Board of the University; Head of the Coordination Office for the Representative Body Associations

Tel.: +41 44 634 48 37

Raumbezeichnung: KUN-2-207

Präsenzzeiten: Montag-Donnerstag / Monday-Thursday

→ [maurus.candrian2@uzh.ch](mailto:maurus.candrian2@uzh.ch)

#### Zuständigkeiten

- Leiter → **Geschäftsstelle Standesorganisationen**
- Schnittstelle zum → **Universitätsrat**
- Koordination → **Kernkommissionen**
- Mitarbeit in Projekten
- Unterstützung der → **Universitätsleitung**

#### Curriculum vitae

- Seit 2019 Stabsmitarbeiter im Generalsekretariat der Universität Zürich
- Davor u.a. als Kommunikationsmanager und Journalist tätig.

#### Ausbildung:

- Master of Arts in Religion – Wirtschaft – Politik an der Universität Zürich
- Bachelor of Arts in Geschichte und Germanistik

[← Team](#)

## 9 Varia

### VAUZ Brainstorming

- Current: VAUZ is present at the UZH Welcome Day, organizes events with UZH Career Services and via Whatsapp group, is part of GRC welcome events: Grüezi@UZH, etc., but with Covid19 all got more difficult
- Goal: VAUZ work / offers should be easily found and be obtainable for all junior researchers at UZH

### Contacts / Topics which could be intensified in future

- Timing for PhD students to join VAUZ (usually not in the beginning of PhD, because it's too early to understand the UZH system, but it's never too early to participate in VAUZ events where everybody is welcome - also e.g., for the apéro after the VAUZ General Assembly)
- Postdoc-Events in faculties with a slot for extra info about VAUZ
- Some Graduate Schools already inform about VAUZ, contact more Graduate Schools
- In some faculties and institutes, all delegates are involved in regular junior researchers' meetings or organized as associations: e.g., Vetsuisse, THF, RWF JAZ, where giving info about VAUZ is possible
- Future VAUZ Brainstorming events for delegates in faculties, institutes on how to make VAUZ-work better known and reduce the "fear" of committee-work.

Zurich, 21.03.2022



Christine Janine Wittlin  
VAUZ Office